RDA (SENIOR) SCIENTIST – DRY CULINARY

About Kerry:

Kerry offers the industry’s largest portfolio of Taste & Nutrition Systems and Functional Ingredients & Actives, serving the Global Food, Beverage and Pharmaceutical industries. We work with the world’s top Retailers and Manufacturing companies to produce some of the best private-label products and tailored Food & Beverage solutions on the market. We also work with the leading Food Service chains helping to deliver appetising, relevant and innovative custom solutions, using our expertise in new product development, production and commercialisation.

Founded in 1972 in Co. Kerry, Ireland, the Kerry Group has annualised sales in excess of €5 billion and supply over 15,000 food ingredients and flavour products to customers in more than 140 countries worldwide. We have established over 100 manufacturing sites, operate in over 30 countries, and employee 24,000 people worldwide.

Kerry has been present in the Asia-Pacific region since 1997 and has grown its business to become a supplier of choice for our regional and local customers. Kerry APAC employs nearly 3,500 talented people across the APAC region. Being a truly global company, our employees in Asia-Pacific have opportunities to develop their careers in a global environment, with training, career development and international opportunities across the global Kerry footprint.

Our Values:  Commitment | Teamwork | Excellence | Entrepreneurial | Value Creation

Key Responsibilities:

- The position will support the Kerry business - R&D, Regulatory, Marketing, Commercial, Operations and Quality teams
- The individual will help evaluate the totality of the existing scientific evidence and translate into product positioning and messaging, within the context of existing regulations
- Product development of culinary/savoury solutions with ingredient competencies especially flavour application, familiar with wide range of savoury raw materials (spices, herbs, vegetable powders, yeast, etc), snack seasoning application, hydrocolloids/texturant for convenient mixes (sauc'es, soups, gravy, etc), experience in dry blending technology and good understanding of granulation
- Develops food system formulations and related applications stability performance through demonstrated understanding of food formulation, chemical interactions, sensory testing and identify suitable methods for analysis.
- Support innovation for new product development and identify new business opportunities to meet customer and consumer needs in specific market/region.
- Identify and evaluate technologies and ingredients for new product development, improvements of existing products; leverage existing technologies to identify and promote innovation opportunities
- Fosters relationships with peers at key accounts, building the image of the company as a leader in its field.
- Develops application knowledge within assigned food categories and becomes recognised as a solutions partner by food product developers. Interacts and troubleshoots with customers on application concerns.
- Interface with external & internal scientific experts, to advance in product innovation support business growth
- Ensures that good laboratory practices and lab protocols are being met globally.
- Actively participates in quality improvement for the function.

Person Specification

Qualifications, Experience & Competencies:
• Minimum Bachelors/Masters Degree in Food Science/Technology, Chemistry or a related Applied Science
• Minimum of 4-6 years' experience working in applications / development technologist / scientist roles in the Food industry
• Experience with savoury/culinary technology and familiarity with snack end-use-market and QSR chain will be preferred
• Sensory evaluation skills to support product development
• Laboratory, pilot plant and factory experience
• Experience dealing with markets in SEA, Asia, Middle East/South Africa is highly desirable
• Fluency in English is essential
• Excellent interpersonal and rapport-building skills, with the ability to communicate effectively to all levels of the business
• Organisation and prioritising abilities in order to manage a variety of projects
• Demonstrate a strong initiative and a hands on approach
• Works well with cross-functional teams – has the ability to link between applications groups / Marketing / Production in order to achieve the end goal
• Strong team player with a clear focus on stakeholder engagement and solution delivery.
• Takes personal accountability and ownership of actions to completion
• Stays abreast of current literature, research, industry developments and market trends
• Displays the creativity to independently identify experimental work necessary to achieve project objectives and contribute workable ideas

Location: Singapore

Reporting to: RDA Director

Please click on the following link to apply: https://apaccareers-kerry.icims.com/jobs/search?ss=1&searchLocation=13542--Singapore